



**B.V.V.Sangha's  
Basaveshwar Commerce College, Bagalkot.**



## **CRITERION III RESEARCH, INNOVATIONS AND EXTENSION**

### **3.5: Collaboration**



**MOU & Activities with Bagalkot Cement & Industries Ltd. Bagalkot**

## MOU & Activities with Bagalkot Cement & Industries Ltd. Bagalkot

Name of the institution / industry with whom the MoU / linkage is made	Purpose of the MoU/Linkage	Duration of MoU / linkage
Bagalkot Cement & Industries Ltd. Bagalkot	Research & Academics	1/4/2013 to 31/3/2019

### Activities under the MOU

The students of B.B.A, B.Com and M.Com have undertaken Projects in Bagalkot Cement & Industries Ltd. Bagalkot.

Year	Department	Name	Title of the Project
2017-18	BBA	Mahadevi.S.Koti	A Study on Inventory Management
2017-18	BBA	Shruti Vernekar	Recruitment & Selection
2018-19	M.Com	Bharati Desai	A Study on Environmental Impact of Cement Industry And Control Measures.
2018-19	M.Com	Poornima Purohit	A Study On Human Resource Accounting
2018-19	B.B.A	Upendra Lamani	A Study on Employee Welfare
2019-20	M.Com	Satyavva Goudar	A Study On Performance Appraisal
2019-20	M.Com	Geeta Agasimundin	A Study On Welfare Facilities
2019-20	M.Com	Gouri.K.Myageri	A Study On Environmental Impact Of Cement Industry And Control Measures
2020-21	M.Com	Annapoorna Govinagidad	A Study On Labour Welfare Facility

# MOU WITH BAGALKOT CEMENT & INDUSTRIES LIMITED



## BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111. (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : [works@bagalkotcement.com](mailto:works@bagalkotcement.com)

### Memorandum of Understanding

Between

Bagalkot Cement & Industries Ltd., Bagalkot

And

B.V.V. Sangha's

Basaveshwar Commerce College, Bagalkot

This Memorandum of Understanding (MOU) sets for the terms and understanding between Bagalkot Cement & Industries Ltd., Bagalkot and the B.V.V. Sangha's Basaveshwar Commerce College, Bagalkot for Research and project work for B.Com, BBA and M.Com students and staff.

Bagalkot Cement and Industries Ltd. (BCIL) is a Kanoria Group Initiative that was setup in 2007 to acquire the cement division of Bagalkot Udyog Ltd. The Kanoria Group is part of the respected Kanoria Business Family, and has over five decades of experience in operating companies across diverse industries. The Company has over five decades of experience in cement manufacturing. Our operations commenced with a 300 TPD wet process kiln in Bagalkot. In 1982 the capacity was increased to a 1000 TPD dry process kiln. Currently the plant produces 1200 TPD of high quality clinker and 400,000 TPA of cement. The company manufactures OPC 43, PSC and PPC grades of cement. It is a leading brand in Karnataka, Goa and Southern Maharashtra. Backed by state of the art technology, the highest quality raw materials and a team committed to innovation, quality and professionalism, the Company is perfectly positioned to take advantage of and support the nation's growth.

REGD. OFF: 6<sup>th</sup> Floor, Block No.1, Stadium House, Veer Nariman Road, Churchgate, MUMBAI-400 020.

Tel. : (022) 4355 2000 / 11, Fax : 2202 2884 E-mail: [corp@bagalkotcement.com](mailto:corp@bagalkotcement.com),

website: [www.bagalkotcement.com](http://www.bagalkotcement.com)

CIN: U26940MH2007PLC172697



# MOU WITH BAGALKOT CEMENT & INDUSTRIES LIMITED



## BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111. (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : [works@bagalkotcement.com](mailto:works@bagalkotcement.com)

The Basaveshwar Commerce College (Department of Research) is willing to take up the project and case studies for B.Com, BBA and M.Com students and staff at the Bagalkot Cement and Industries Ltd for research and academic purposes.

The purpose of this MOU will be-

1. To enhance the research activities of the college.
2. To boost the research level of the faculty and the students.
3. To help the P.G. and UG students to take up the academic projects and cases in the Industry

This MOU is come into effect on 1<sup>st</sup> April, 2013 is at- will and may be modified by mutual consent of authorized officials from the signatories of this MOU. And this MOU will end on 31<sup>st</sup> March, 2019

### Contact Information

Name: Bagalkot Cement and Industries Ltd. Bagalkot  
HR: Guru Salimath  
Address: Bagalkot Cement and Industries Ltd. Bagalkot  
Mobile: 9449845729

Name: B.V.V.Sangha's,  
Basaveshwar Commerce College, Bagalkot  
Representative: Prof. H.S. Pujar  
Position: Principal  
Address: Basaveshwar Commerce College, Bagalkot-587101  
Mobile: 9972841222  
Email: [bvvscommerce@gmail.com](mailto:bvvscommerce@gmail.com)

For: Basaveshwar Commerce College  
Bagalkot  
Date: 1<sup>st</sup> April, 2013



For: Bagalkot Cement and Industries Ltd.  
Bagalkot  
Date: 1<sup>st</sup> April, 2013

REGD. OFF: 6<sup>th</sup> Floor, Block No.1, Stadium House, Veer Nariman Road, Churchgate, MUMBAI-400 020.  
Tel : (022) 4355 2000 / 11, Fax : 2202 2884 E-mail: [corp@bagalkotcement.com](mailto:corp@bagalkotcement.com)  
website: [www.bagalkotcement.com](http://www.bagalkotcement.com) CIN: U26940MH2007PLC172697



**RANI CHANNAMMA UNIVERSITY BELAGAVI**



**BVVS SANGHA'S  
BACHELOR OF BUSSINESS ADMINISTATION**



**BASAVESHWAR COMMERCE COLLEGE  
BAGALKOT - 587101**

**2017-2018**

**Project Report On:**

**"A STUDY ON INVENTORY MANAGEMENT"**

**AT**

**BAGALKOT CEMENT AND INDUSTRIES LTD**

**Submitted by**

**Ms.MAHADEVI .S.KOTI**

**Internal Guide**

**Prof. Muttu R Badagandi**

**External Guide  
Mr S G Arasanal**

**Co-ordinator  
Dr.J.V.Chavan**

**Principal  
Prof.S.H.Shettar**



ಅಂಶ ಸಂಖ್ಯೆ : 59  
ಪರಿಶಿಷ್ಟ ಜಾತಿ ಸಂಖ್ಯೆ - 6205

Б. В. Кривоносов

☎: 08354-220229 (☎), 220528 (☎)  
08354-221712 (☎)

ಬಿನ್ನವೇಶ್ವರ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ,

ಬಾಗಲಕೋಟೆ - 587 101.

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(the variables)

ಪ್ರಾ. ಶ್ರೀಮತಿ ಎಸ್.ಎಚ್. ಕೆಟ್ಟರ  
ಪ್ರಾಚಾರ್ಯರು ಎಂ.ಎಸ್.ಸಿ.ಎಂ.ಒ.



ಶ್ರೀಮತಿ ಸಂಖ್ಯೆ : 12345678 / /2017-18

Case: 12103/2018

Email : [bvvscommerce@gmail.com](mailto:bvvscommerce@gmail.com), [bccb\\_evaluation@rediffmail.com](mailto:bccb_evaluation@rediffmail.com)  
website : [bvvsbccb.org](http://bvvsbccb.org)

### CERTIFICATE OF APPROVAL

This is to certify that Miss.Mahadevi S.Koti [B1517613] of B.B.A VI<sup>th</sup> Semester has successfully completed her project entitled "INVENTORY MANAGEMENT AT BAGALKOT CEMENT AND INDUSTRY LTD, BAGALKOT".

14/5

### Internal Guide

Prof. M.R.Badagandi

~~Order~~

H.O.D

Prof. Vidya I. Vastrad

Co-ordinator  
Dr. J. V. Chavan

~~Co-ordinator~~

Dr. J. V. Chavan

Principal

Prof. S. H. Shettar

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111. (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : works@bagalkotcement.com

Ref: HRD / Pwork/

08<sup>th</sup> March, 2018

#### TO WHOMSOEVER IT MAY CONCERN

**THIS IS TO CERTIFY** that Miss. Mahadevi S Koti (Reg.No B1517613) B.B.A Final Year student. Basaveshwar Commerce College Bagalkot. Undergone In-Plant Training on "Inventory Management" during the period 08-12-2017 to 07-01-2018 in our organization.

During the above period we found her sincere with her work, behavior was cooperative and performance was satisfactory.

We wish her every success in future endeavors.

For BAGALKOT CEMENT & INDUSTRIES LTD.

Dr. S. G. Arasanal  
Dy.General Manager-HR & Admn



**RANI CHANNAMMA UNIVERSITY, BELAGAVI**



**B.V.V.SANGHA'S  
BASAVESHWAR COMMERCE COLLEGE  
BAGALKOT-587101**



**BACHELOR OF BUSINESS ADMINISTRATION  
2017-2018**

**Project Report On:**

**“A STUDY ON RECRUITMENT AND SELECTION”**

**AT,  
BAGALKOT CEMENT AND INDUSTRIES LIMITED, Bagalkot**

**Submitted by:**

**Ms. SHRUTI S VERNEKAR(B1517626)**

**INTERNAL GUIDE**

**PROF.VIDYAI VASTRAD**

**External Guide**

**MR. S.G.ARASANAL**

**Co-ordinator**

**Dr.J.V.CHAVAN**

**Principal**

**PROF(SMT)S.H.SHETTAR**



Activities with Bagalkot Cement & Industries Ltd, Bagalkot

ಸಂಖ್ಯೆ : 59  
ಕೋಡ್ : 6205

ಬಿ. ಎ. ಎ. ಸಂಘದ

☎ : 08354-220229 (ಫ) 220528 (ಮ)  
08354-221712 (ಫಾಕ್ಸ್)

**ಬಸವೇಶ್ವರ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ,**

**ಬಾಗಲಕೋಟೆ - 587 101.**

ತಾ|| ಬಾಗಲಕೋಟೆ

(ಜಿ|| ಬಾಗಲಕೋಟೆ.

ನ್ಯಾಕ್ : ಬಿ++

ಪ್ರಾ. ಶ್ರೀಮತಿ ಎಸ್.ಎಚ್. ಶೆಟ್ಟರ  
ಪ್ರಾಚಾರ್ಯರು ಎಂ.ಎಸ್.ಎಂ.ಫಿಲ್



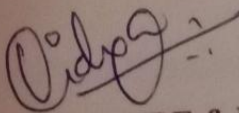
ಕ್ರಮ ಸಂಖ್ಯೆ : ಬವಾಮಬಾ / /2017-18

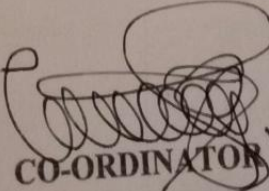
ದಿನಾಂಕ : 12/03/2018.

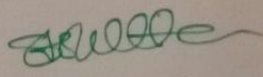
Email : bvvscommerce@gmail.com, bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

**CERTIFICATE OF APPROVAL**

This is to certify that Ms. **SHRUTI VERNEKAR** [B1517626] of B.B.A VI<sup>th</sup> Semester has successfully completed her project entitled "A STUDY ON RECRUITMENT & SELECTION" AT BAGALKOT CEMENT & INDUSTRIES LTD., BAGALKOT.

  
INTERNAL GUIDE & HOD  
Prof. Vidya I. Vastrad

  
CO-ORDINATOR  
Dr. J. V. Chavan

  
PRINCIPAL  
Prof. S. H. Shettar

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED BAGALKOT-587111. (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : works@bagalkotcement.com

Ref: HRD / Pwork/

06<sup>th</sup> March, 2018


#### TO WHOMSOEVER IT MAY CONCERN

**THIS IS TO CERTIFY** that Miss. Shruti S Vernekar B.B.A Final Year student. Basaveshwar Commerce College Bagalkot. Undergone In-Plant Training on Recruitment & Selection" during the period 08-12-2017 to 07-01-2018 in our organization.

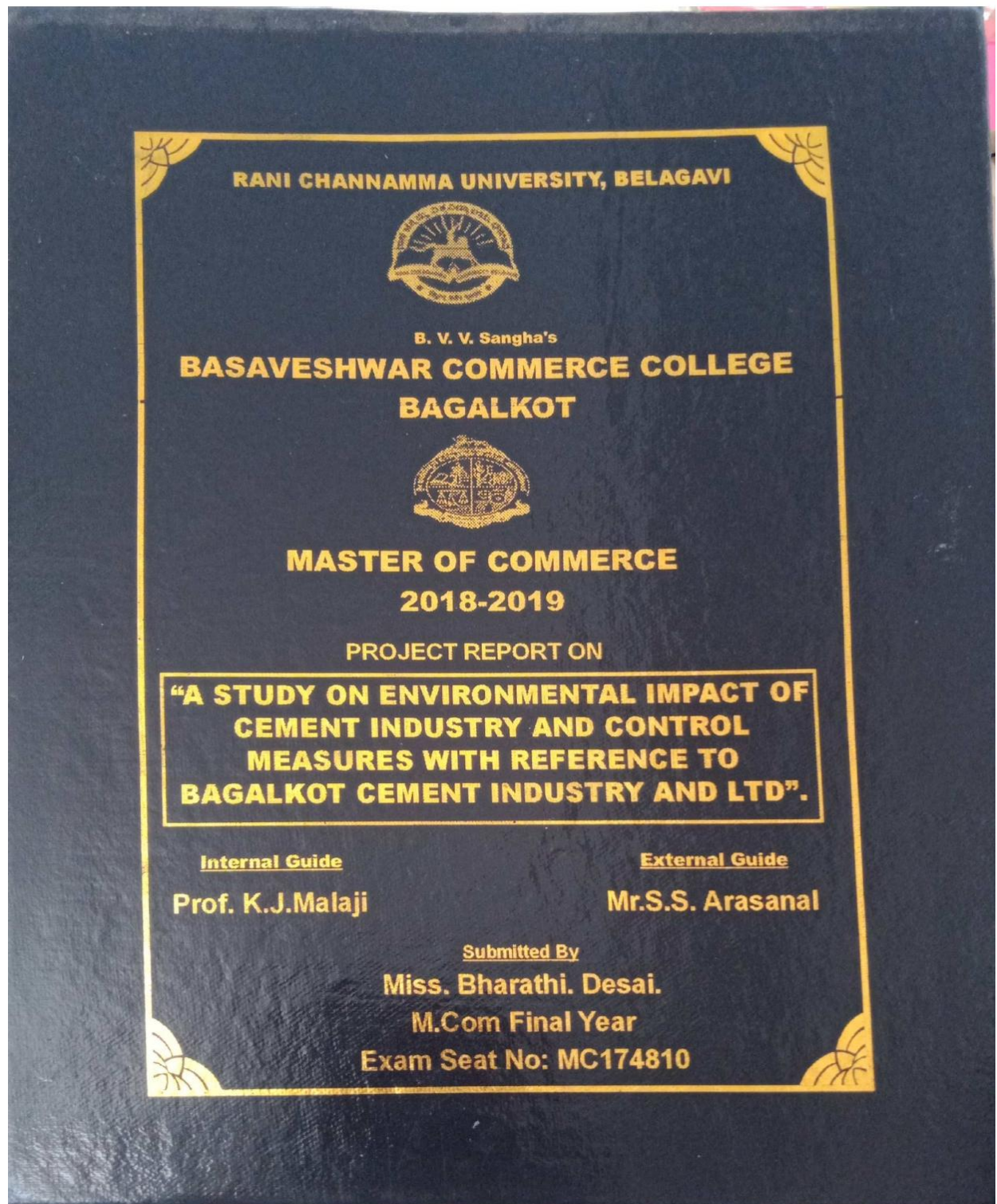
During the above period we found her sincere with her work, behavior was cooperative and performance was satisfactory.

We wish her every success in future endeavors.

For BAGALKOT CEMENT & INDUSTRIES LTD.

  
S. G. Arasanal  
General Manager-HR & Admn





## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59  
Exam Centre No.: 6205

08354 : 220229 (O), 220528 (R)  
Fax : 08354-221712

B.V.V.Sangha's

**BASAVESHWAR COMMERCE COLLEGE,**

**BAGALKOT - 587 101.**

Dist : BAGALKOT)

(KARNATAKA STATE

**NAAC : B++**

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
**PRINCIPAL**



Ref. No.: BCCB /

/ 2018-19

Date 30/05/2019

Email : bvvscommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

### **CERTIFICATE OF APPROVAL**

This is to certify that, the project entitled "A STUDY ON ENVIRONMENTAL IMPACT OF CEMENT INDUSTRY AND CONTROL MEASURES WITH REFERENCE TO BAGALKOT CEMENT & INDUSTRY LTD AT BAGALKOT" is being submitted by Miss. BHARATHI. DESAI, a student of M.Com final year (Reg. No: MC174810) has satisfactorily completed her project work for fulfillment of M.Com Degree by RANI CHANNAMMA UNIVERSITY, BELAGAVI.

Prof. K.J. Malaji  
Internal Guide

Prof. K.J. Malaji  
Co-ordinator & HOD

Prof. Smt. S.H. Shettar  
Principal  
Basaveshwar Commerce  
College, Bagalkot.



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



**BAGALKOT CEMENT & INDUSTRIES LIMITED**  
**BAGALKOT-587111. (KARNATAKA)**

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E-Mail : works@bagalkotcement.com

Ref: HRD / Pwork/  
13<sup>th</sup> June, 2019

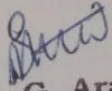
### TO WHOMSOEVER IT MAY CONCERN

**THIS IS TO CERTIFY** that Ms. Bharathi Desai (MC174810), 4<sup>th</sup> Semester **MCOM** student, Basaveshwar Commerce College Bagalkot. Undergo project report on "**Environmental Impact of Cement Industry & Control & Measures**" training at Bagalkot Cement & Industries Limited, Bagalkot during the period of 1<sup>st</sup> Feb 2019 to 30<sup>th</sup> May 2019.

During the above period we found her sincere with her work, behavior was cooperative and performance was satisfactory.

We wish her every success in future endeavors.

**For BAGALKOT CEMENT & INDUSTRIES LTD.**

  
**Dr. S. G. Arasanal**  
DGM HR & Admn



**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**

**RANI CHANNAMMA UNIVERSITY, BELAGAVI**



**B.V.V. Sangha's**

**BASAVESHWAR COMMERCE COLLEGE  
BAGALKOT**



**MASTER OF COMMERCE**

**2018-19**

**A PROJECT REPORT ON**

**"A STUDY ON HUMAN RESOURCE ACCOUNTING WITH  
REFERENCE TO BAGALKOT CEMENT & INDUSTRY LTD.  
BAGALKOT"**

**INTERNAL GUIDE  
Prof.V.V.Nandargi**

**EXTERNAL GUIDE  
Dr. S.G.Arasanal**

**SUBMITTED BY:**

**Miss. POORNIMA R. PUROHIT**

**M.Com Final Year**

**Exam Seat No: MC174825**



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59  
Exam Centre No.: 6205

B.V.V.Sangha's  
**BASAVESHWAR COMMERCE COLLEGE,**  
BAGALKOT - 587 101.  
(KARNATAKA STATE)

08354 : 220229 (O), 220528 (R)  
Fax : 08354-221712

Dist : BAGALKOT

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
PRINCIPAL



Ref. No.: BCCB / / 2018-19  
Date 30/05/2019

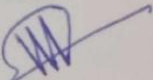
NAAC : B++

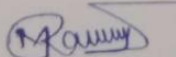
Email : bvvscommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

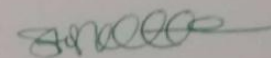
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### CERTIFICATE OF APPROVAL

This is to certify that the project entitled "A STUDY ON HUMAN RESOURCE ACCOUNTING" at BAGALKOT CEMENT & INDUSTRY LTD. Bagalkot is being submitted by Miss. POORNIMA R. PUROHIT student of M.Com final year (Reg. No: MC174825) has satisfactorily completed project work for fulfillment of M.Com degree by RANI CHANNAMMA UNIVERSITY BELAGAVI.

  
Prof. V.V. Nandargi  
Internal Guide

  
Prof. K.J. Malaji  
Co-ordinator & HOD

  
Prof. Smt. S.H. Shettar  
Principal  
Basaveshwar Commerce  
College, Bagalkot.

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

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E-Mail : works@bagalkotcement.com

Ref: HRD / Pwork/  
13<sup>th</sup> June, 2019

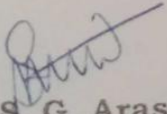
#### TO WHOMSOEVER IT MAY CONCERN

**THIS IS TO CERTIFY** that Ms. Poornima Purohit (MC174825), 4<sup>th</sup> Semester **MCOM** student, Basaveshwar Commerce College Bagalkot. Undergo project report on "**A Study on Human Resource Accounting**" at Bagalkot Cement & Industries Limited, Bagalkot during the period of 1<sup>st</sup> Feb 2019 to 30<sup>th</sup> May 2019.

During the above period we found her sincere with her work, behavior was cooperative and performance was satisfactory.

We wish her every success in future endeavors.

**For BAGALKOT CEMENT & INDUSTRIES LTD.**

  
Dr. S. G. Arasanal  
DGM HR & Admn





**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**

**RANI CHANNAMMA UNIVERSITY, BELGAVI**



**B.V.V.SANGHA'S**

**BACHELOR OF BUSINESS ADMINISTRATION (B.B.A)**



**BASAVESHWAR COMMERCE COLLEGE,**

**BAGALKOT-587101**

**2018-2019**

**Project Report On:**

**"EMPLOYEE'S WELFARE "**

**AT,**

**BAGALKOT CEMENT & INDUSTRIES LIMITED**

**Submitted by:**

**MR. UPENDRA S LAMANI**

**( B1617247)**

**INTERNAL GUIDE**

**PROF. NANDINI N DODDAMANI**

**EXTERNAL GUIDE**

**DR. S G ARASANAL**

**CO-ORDINATOR**

**DR. J.V. CHAVAN**

**PRINCIPAL**

**PROF. SMT. S.H SHETTAR**

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

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08354 - 220229 (O), 220528 (R)  
Fax : 08354-221712

**NAAC : B++**

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
PRINCIPAL

Ref. No : BCCB / / 2018-19  
Date 09/03/2019

Email : bvvcommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

---

### CERTIFICATE OF APPROVAL

This is to certify that **MR. UPENDRA LAMANI [B1617247]** of B.B.A VI<sup>th</sup> Semester has successfully completed his project entitled "EMPLOYEES WELFARE AT BAGALKOT CEMENT AND INDUSTRIES LTD., BAGALKOT".

		
<b>Internal Guide</b>	<b>H.O.D</b>	<b>Co-ordinator</b>
Prof. Nandini N. Doddamani	Prof. Vidya I. Vastrad	Dr. J. V. Chavan
		<b>Principal</b>
		Prof. S. H. Shettar



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111, (KARNATAKA)

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E-Mail : [works@bagalkotcement.com](mailto:works@bagalkotcement.com)

Ref: HRD / Pwork/

12<sup>th</sup> January 2019

#### TO WHOMSOEVER IT MAY CONCERN

**THIS IS TO CERTIFY** that Mr Upendra Lamani a student of B B A. 6<sup>th</sup> Semester Basaveshwar Commerce College, Bagalkot undergone Project on "Employee's Welfare" from 08<sup>th</sup> December To 07<sup>th</sup> January 2019

During the above period we found him sincere with his work, behavior was cooperative and performance was satisfactory.

We wish him every success in future endeavors

For BAGALKOT CEMENT & INDUSTRIES LTD.

S. G. Arasana

Dy. General Manager-HR & Admn



REGD. OFF: 6<sup>th</sup> Floor, Block No.1, Stadium House, Veer Nariman Road, Churchgate, MUMBAI-400 020.  
Tel : (022) 4355 2000 / 11, Fax : 2202 2884 E-mail: [corp@bagalkotcement.com](mailto:corp@bagalkotcement.com)  
[www.bagalkotcement.com](http://www.bagalkotcement.com) CIN: U26940MH2007PLC172697

**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**

**RANI CHANNAMMA UNIVERSITY, BELAGAVI**



**B.V.V. Sangha's**

**BASAVESHWAR COMMERCE COLLEGE**

**BAGALKOT**



**MASTER OF COMMERCE**

**2019-2020**

**A PROJECT REPORT**

**ON**

**"A STUDY ON PERFORMANCE APPRAISAL WITH REFERENCE  
TO BAGALKOT CEMENT & INDUSTRIES AT BAGALKOT"**

**INTERNAL GUIDE**

**Prof. V.V. Nandargi**

**EXTERNAL GUIDE**

**Dr. S.G. Arasanal**

**SUBMITTED BY:**

**Satyavva Goudar**

**(MC185430)**



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59

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Fax: 08354-221712

B.V.V.Sangha's



**BASAVESHWAR COMMERCE COLLEGE,**

**BAGALKOT - 587 101.**

Dist : BAGALKOT)

(KARNATAKA STATE



**NAAC : B++**

**Prof. Smt. S. H. Shettar**

M.Sc., M.Phil

**PRINCIPAL**

Ref. No.: BCCB /

/ 2019-20

Date 24.09.20

Email : [bvvscommerce@gmail.com](mailto:bvvscommerce@gmail.com) [bccb\\_evaluation@rediffmail.com](mailto:bccb_evaluation@rediffmail.com)  
website : [bvvsbccb.org](http://bvvsbccb.org)

### **CERTIFICATE OF APPROVAL**

This is to certify that, the project entitled "A STUDY ON PERFORMANCE APPRAISAL WITH REFERENCE TO BAGALKOT CEMENT & INDUSTRIES LTD,BAGALKOT." is being submitted by Miss. SATYAVVA. GOUDAR, student of M.Com Final Year (Reg No.MC185430) has satisfactorily completed her project work for the fulfillment of M.Com Degree by RANICHANNAMMA UNIVERSITY, BELAGAVI.

Prof .V.V. Nandargi

Internal Guide

Prof. Smt. K.J. Malaji

Co-ordinator & HOD

Prof. Smt. S.H. Shettar

Principal  
Basaveshwar Commerce College  
Bagalkot

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111. (KARNATAKA)  
Tel : (08354) 220735 / 220737 / 220738  
FAX : (08354) 220738  
E-Mail : works@bagalkotcement.com

Ref. HRD / Pwork/

03<sup>rd</sup> September, 2020


#### TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY that Miss. Satyavva Goudar (MC185420), Final Year M Com student, Basaveshwar Commerce College Bagalkot. Undergone a project on "A Study on Employees Performance Appraisal" at our plant during the period of 07<sup>th</sup> January 2020 to 20<sup>th</sup> March 2020.

During the above period we found sincere with her work and behavior, Performance satisfactory.

We wish her every success in future endeavors.

For BAGALKOT CEMENT & INDUSTRIES LTD.

  
Dr. S G Arasanal

Dy. General Manager-HR & Admn





**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**

**RANI CHANNAMMA UNIVERSITY, BELAGAVI**



**B.V.V. Sangha's**

**BASAVESHWAR COMMERCE COLLEGE  
BAGALKOT**



**MASTER OF COMMERCE**

**2019-2020**

**A PROJECT REPORT**

**ON**

**"A STUDY ON LABOUR WELFARE FACILITIES  
WITH REFERENCE TO BAGALKOT CEMENT AND  
INDUSTRIES LTD. BAGALKOT"**

**INTERNAL GUIDE**

**Prof. Smt. K.J. Malaji**

**EXTERNAL GUIDE**

**Dr. S.G. Arasanal**

**SUBMITTED BY:**

**Miss. GEETA. AGASIMUNDIN  
(MC185410)**

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59  
Exam Centre No.: 6205

08354 : 220229 (O), 220528 (R)  
Fax : 08354-221712

B.V.V.Sangha's



**BASAVESHWAR COMMERCE COLLEGE,**

**BAGALKOT - 587 101.**

Dist : BAGALKOT)

(KARNATAKA STATE



**NAAC : B++**

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
**PRINCIPAL**

Ref. No.: BCCB /

/ 2019-20

Date 24.09.2020

Email : bvvscommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

### CERTIFICATE OF APPROVAL

This is to certify that, the project entitled "A STUDY ON LABOUR WELFARE FACILITIES WITH REFERENCE TO BAGALKOT CEMENT & INDUSTRIES LTD. BAGALKOT" is being submitted by Miss GEETA M AGASIMUNDIN a student of M.Com Final Year (Reg No.MC185410) has satisfactorily completed her project work for the fulfillment of M.Com Degree by RANICHANNAMMA UNIVERSITY,BELAGAVI.

Prof. Smt. K.J. Malaji  
Internal Guide

Prof. Smt. K.J. Malaji  
Co-ordinator & HOD

Prof. Smt. S.H. Shettar  
Principal  
Basaveshwar Commerce College  
Bagalkot



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111. (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : works@bagalkotcement.com

Ref.: HRD / Pwork/  
03<sup>rd</sup> September, 2020

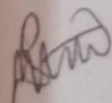
#### TO WHOMSOEVER IT MAY CONCERN

*THIS IS TO CERTIFY* that Miss. Geeta Mallappa Agasimundin (MC185410), Final Year M Com student, Basaveshwar Commerce College Bagalkot. Undergone a project on "A Study on Labour Welfare Facility" at our plant during the period of 07<sup>th</sup> January 2020 to 20<sup>th</sup> March 2020.

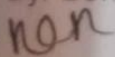
During the above period we found sincere with her work and behavior, Performance satisfactory.

We wish her every success in future endeavors.

For BAGALKOT CEMENT & INDUSTRIES LTD.

  
Dr. S G Arasanal

Dy. General Manager-HR & Admn



**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**

**RANI CHANNAMMA UNIVERSITY, BELAGAVI**



**B.V.V. Sangha's**

**BASAVESHWAR COMMERCE COLLEGE**

**BAGALKOT**



**MASTER OF COMMERCE**

**2019-2020**

**A PROJECT REPORT**

**ON**

**"A STUDY ON ENVIRONMENTAL IMPACT OF CEMENT  
INDUSTRY AND CONTROL MEASURES WITH REFERENCE  
TO BAGALKOT CEMENT INDUSTRY AND LTD"**

**INTERNAL GUIDE**

**Prof. Smt S. S. Charantimath**

**EXTERNAL GUIDE**

**Mr. S.S. Arasana**

**SUBMITTED BY:**

**GOURI. K. MYAGERI**

**M.Com Final Year**

**Exam Seat No:MC185411**





## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59  
Exam Centre No.: 6205

08354 : 220229 (O), 220528 (R)  
Fax: 08354-221712

B.V.V.Sangha's

**BASAVESHWAR COMMERCE COLLEGE,**  
**BAGALKOT - 587 101.**  
Dist: BAGALKOT (KARNATAKA STATE)

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
PRINCIPAL

**NAAC : B++**

Ref. No.: BCCB / / 2019-20  
Date 24/09/2019


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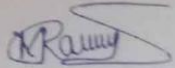
Email : bvvscommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org

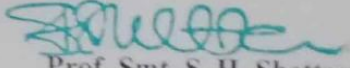
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### CERTIFICATE OF APPROVAL

This is to certify that, the project entitled " A STUDY ON ENVIRONMENTAL IMPACT OF CEMENT INDUSTRY AND CONTROL MEASURES WITH REFERENCE TO BAGALKOT CEMENT & INDUSTRY LTD AT BAGALKOT" is being submitted by Miss. GOURI.K. MYAGERI a student of M.Com final year (Reg No. MC185411) has satisfactorily completed her project work for fulfillment of M.Com Degree by RANI CHANNAMMA UNIVERSITY, BELAGAVI.

  
Prof. S.S. Charantimath  
Internal Guide

  
Prof. K. J. Malaji  
Co-ordinator & HOD

  
Prof. Smt. S. H. Shettar  
Principal  
Basaveshwar Commerce  
College, Bagalkot

## Activities with Bagalkot Cement & Industries Ltd, Bagalkot



### BAGALKOT CEMENT & INDUSTRIES LIMITED

BAGALKOT-587111, (KARNATAKA)

Tel : (08354) 220735 / 220737 / 220738

FAX : (08354) 220736

E-Mail : [works@bagalkotcement.com](mailto:works@bagalkotcement.com)

Ref: HRD/PWORK/  
17<sup>th</sup> September 2020


#### TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY that Ms. Gouri Kasappa Myageri (MC185411) 4<sup>th</sup> semester MCOM Student, Basaveshwar Commerce College Bagalkot, Undergo project report on "Environmental Impact of Cement Industry & control & Measures" training at Bagalkot cement and Industries Limited Bagalkot, during the period of 7<sup>TH</sup> January 2020 to 7th May 2020.

During the above period we found her sincere with her work, Behavior was cooperative and Performance was satisfactory.

We wish her every success in future endeavors.

For BAGALKOT CEMENT & INDUSTRIES LTD

  
Dr. S. G. Arasanal  
DGM HR & Admin



REGD. OFF: 6<sup>th</sup> Floor, Block No.1, Stadium House, Veer Nariman Road, Churchgate, MUMBAI-400 020.

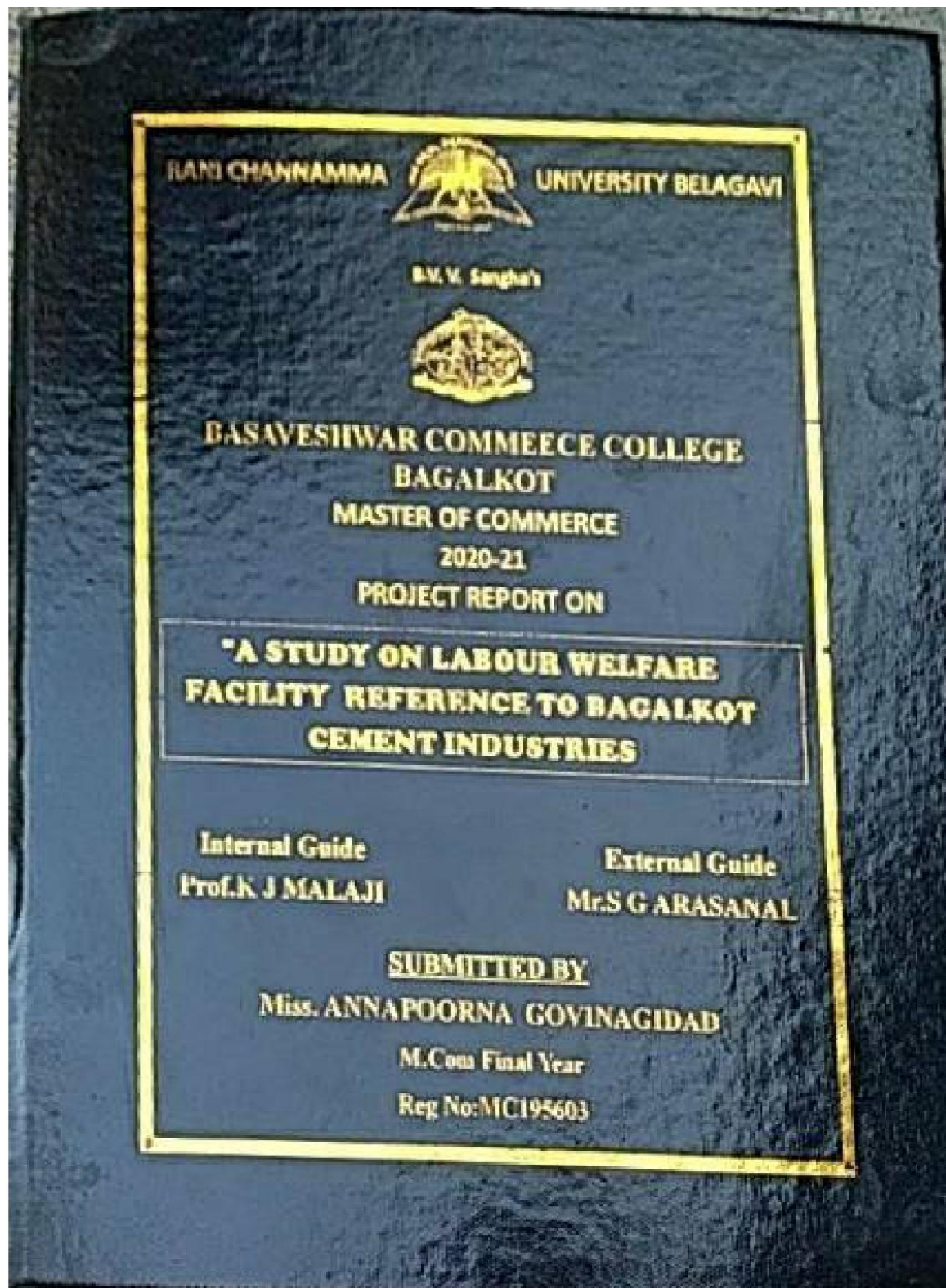
Tel : (022) 4355 2000 / 11. Fax : 2202 2884 E-mail: [corp@bagalkotcement.com](mailto:corp@bagalkotcement.com)

website: [www.bagalkotcement.com](http://www.bagalkotcement.com)

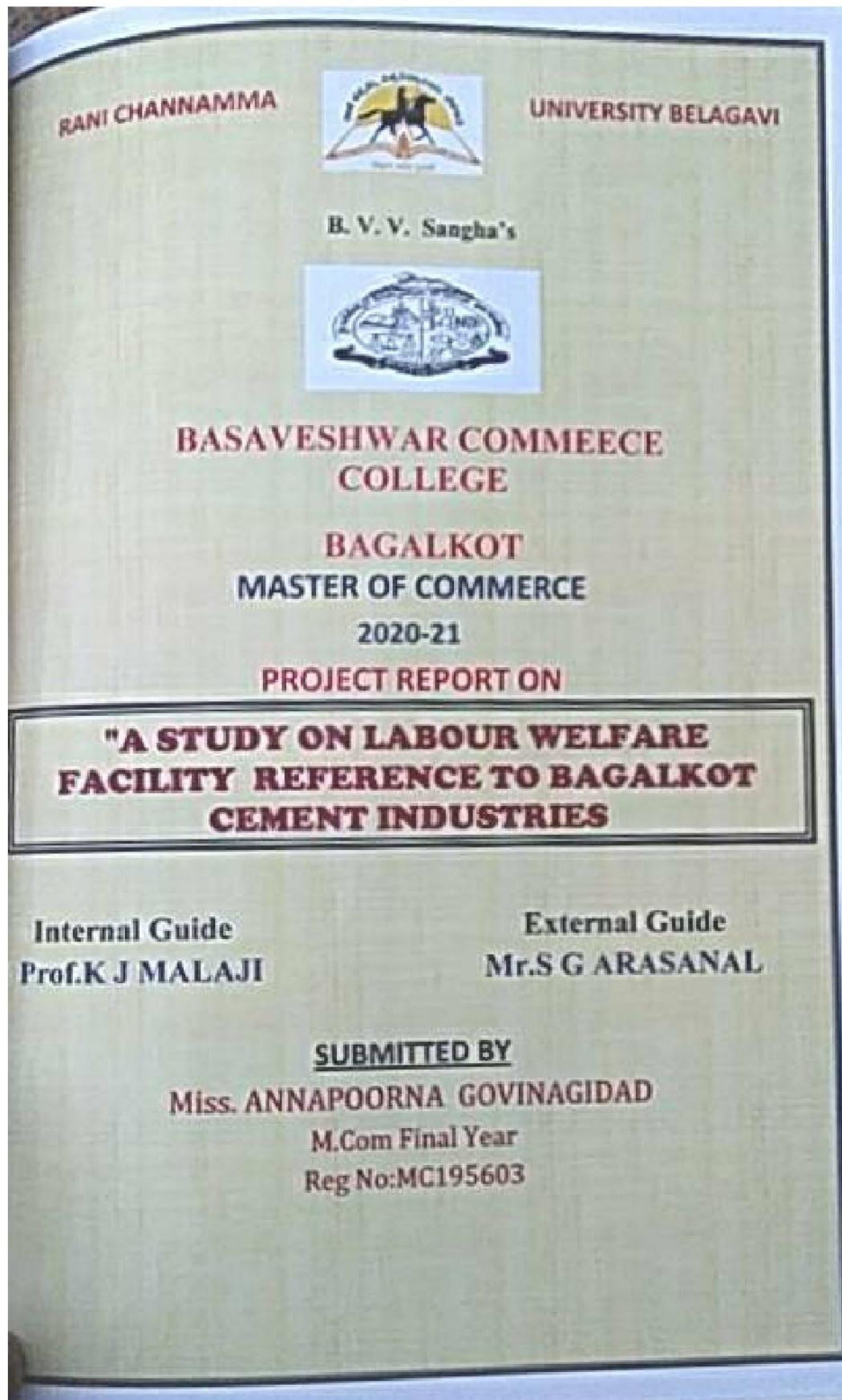
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**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**



**Activities with Bagalkot Cement & Industries Ltd, Bagalkot**





## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

Post Box No.: 59  
Dist. Centre No.: 6205

B.V.V.Sangha's

08354 : 220229 (O), 220528 (R)  
Fax : 08354-221712

**BASAVESHWAR COMMERCE COLLEGE,**  
**BAGALKOT - 587 101,**  
(KARNATAKA STATE)

Dist: BAGALKOT

**Prof. Smt. S. H. Shettar**  
M.Sc., M.Phil  
PRINCIPAL

**NAAC : B++**


Ref. No.: BCCB / / 2020-21  
Date 4/10/21


Email : bvvscommerce@gmail.com bccb\_evaluation@rediffmail.com  
website : bvvsbccb.org


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### CERTIFICATE OF APPROVAL

This is to certify that the project "A STUDY ON LABOUR WELFARE FACILITIES WITH REFERENCE TO BAGALKOT CEMENT & INDUSTRIES LTD. BAGALKOT" is being submitted by Miss. ANNAPOORNA GOVINAGIDAD student of M.Com final year (Reg. No: MC195603) has satisfactorily completed project work for the fulfillment of M.Com degree by RANI CHANNAMMA UNIVERSITY BELAGAVI.

  
Prof. Smt. K. J. Malaji  
Internal Guide


  
Prof. Smt. K. J. Malaji  
Co-ordinator & HOD

  
Prof. (Smt) S. H. Shettar  
Principal

Basaveshwar Commerce College,  
Bagalkot



## Activities with Bagalkot Cement & Industries Ltd, Bagalkot

 **BAGALKOT CEMENT & INDUSTRIES LIMITED**  
BAGALKOT-587311, (KARNATAKA)  
Tel : (08354) 220735 / 220737 / 220738  
FAX : (08354) 220736  
E-Mail : [works@bagalkotcement.com](mailto:works@bagalkotcement.com)

For HRD / Pwork/  
18<sup>th</sup> September, 2021


**TO WHOMSOEVER IT MAY CONCERN**

**THIS IS TO CERTIFY** that Miss. **Annapoorna Govinagidda** Reg No. MC195603, M. Com student of Basaveshwar Commerce College, Bagalkot. Undergo Internship on "**Labour Welfare Facility**" at Bagalkot Cement & Industries Limited, Bagalkot during the period of 03<sup>rd</sup> May 2021 to 06<sup>th</sup> September 2021.

During the above period we found her sincere with her work, behavior was cooperative and performance was satisfactory.

We wish her every success in future endeavors.

**For BAGALKOT CEMENT & INDUSTRIES LTD.**

  
**Dr. S. G. Arsanal**  
Dy. General Manager HR & Admin

REGD. OFF: 6<sup>th</sup> Floor, Block No.1, Stadium House, Veer Nariman Road, Churchgate, MUMBAI-400 020.  
Tel : (022) 4355 2000 / 11, Fax : 2202 2884 E-mail: [corporate@bagalkotcement.com](mailto:corporate@bagalkotcement.com)  
Website: [www.bagalkotcement.com](http://www.bagalkotcement.com) Cifc: U250403M-GOO7PLC5172827